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### First, A Quick Introduction...













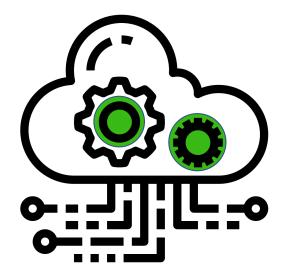




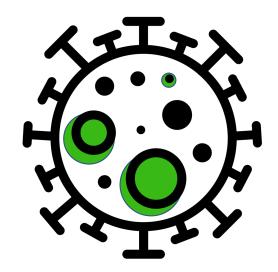
Jeff Pelliccio I Founder of Allied Insight

# Why Is This Important?

**Environmental Influencers** 



Improved Tech



Global Pandemic

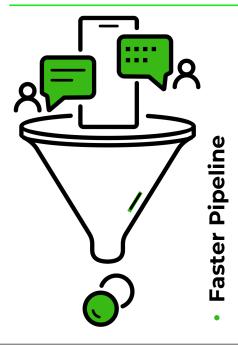


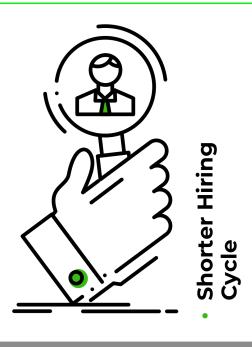




### Why Is This Important?

**Staffing Agency Benefits** 



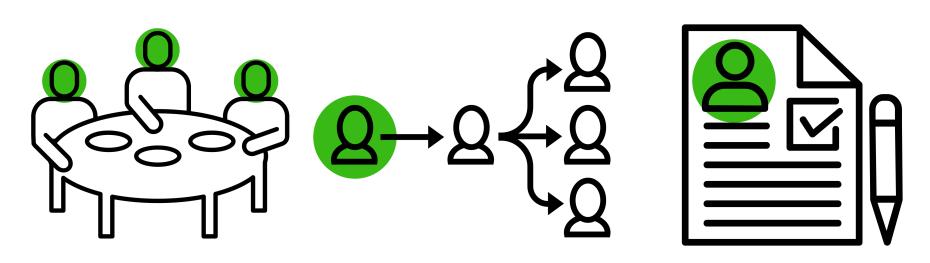






# Why Is This Important?

**Easier Retention and Adoption** 



Internal Teams

Employers

Candidates





# Who's Already Doing This Today?









#### **Career Resources**

Job type, industry or skill

Armonk, New York

Find Jobs

Advanced Search

Home > Career Resources > Enroll in the Manpower Acceleration Program

#### **Accelerate Your Career**

#### Earn a certification in an area with growing job opportunities.

Upgrade your skills and increase your potential for higher paying employment opportunities, at no cost, through the Manpower Acceleration Program.

MANPOWER ACCELERATION PROGRAMS IN PARTNERSHIP WITH UNIVERSITY OF PHOENIX -

MANPOWER ACCELERATION PROGRAMS IN MANUFACTURING IN PARTNERSHIP WITH TOOLING U-SME →

Check back often if current programs do not fit your interests. We are continually developing new programs to help associates upskill and explore new career opportunities.

Here's what associates are saying about the Manpower Acceleration Program:

### הר randstad

# best-fit hires, delivered directly to you.

When you need to hire, you need the right talent — and you need them now. That's why we've perfected the process of sourcing and hiring highly skilled talent far faster than the industry average. We've partnered with thousands of companies to deliver best-fit and hard-to-find direct hires across any skill set, and we can do the same for you.

#### we get it right the first time

The damage resulting from a bad hire is both tangible and intangible, <u>from wasted time on training to increased stress on the remaining team to high costs.</u> To make sure you avoid those damages, we've developed a proprietary tech-and-touch approach to assessing and selecting the right hire — right from the beginning.



Search Jobs

Working With Volt ✓

Locate Us

**Seeking Talent** 

**Volt Careers** 

Sign Up 
☆ Saved Jobs (0)

# YOUR FUTURE BEGINS TODAY.

New Job. Fresh Start. Endless Opportunities

Enter keyword

Enter location

Search

Get tailored job recommendations based on your interests.





#### **Account Executive**

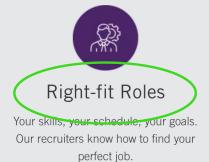
MELVILLE, New York, United States • Marketing And Sales



See more >

### How we invest in you

With Volt, you gain more than a job. We also have you covered with benefits, perks, training and more.





Weekly Pay

Weekly pay delivered via direct deposit or Paycard.



FREE Development

Gain skills and certifications in a range of areas with free courses through our Better U Academy.



**Benefits** 

Medical, dental and vision are just the beginning! Ask our team for the full list of perks and benefits.









**TESTIMONIALS** 

**CANDIDATES** 

**EMPLOYERS** 

REFERRAL

RESOURCES ~

APPLICATION



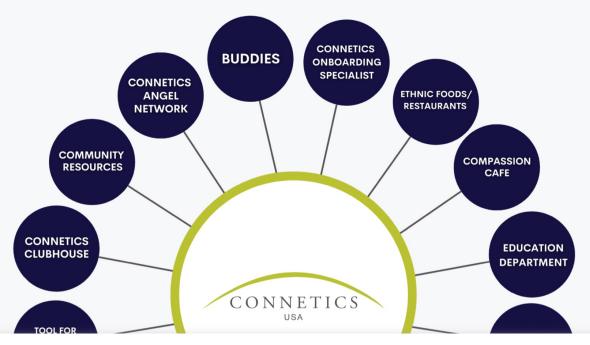
# We Offer Long-Term Solutions to Healthcare Staffing Challenges Through Direct Hire Nurse Recruitment

Connetics USA matches U.S. healthcare facilities with skilled nurses and medical workers from all over the world in order to offset the nursing shortage

CONNETICS

### **Connetics USA's Circle of Support**

Our Circle of Support is a way we give back to our nurses. Upon arrival, we offer an entire support system to the nurses and their families to help them adjust to their new lives in the USA.



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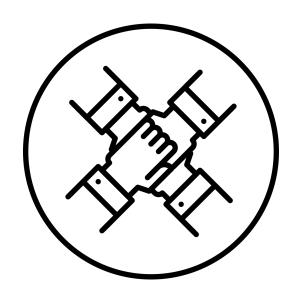
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### How to Start

### This Requires a Team Effort

- Rally the Troops
  - Leadership
  - Sales & Recruiting
  - Operation, Marketing, & Back Office
- Evaluate Your Purpose
  - Principles
  - Process
  - Positioning

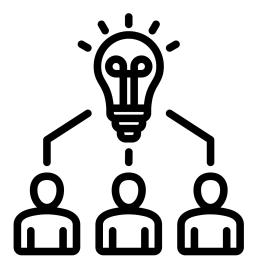




### How to Start

### This Requires a Team Effort

- Analyze the Competition
  - Who Are Your Head-to-Head Competitors?
  - Who Do You Admire?
- Brainstorm Ideas to Productize Your Services
  - · Application, On-boarding, & Redeployment
  - Alumni, Ambassador, & Referral programs
  - Commitment or Promise
- Rank by Effort and Impact





### **How To Deliver**

360 Development to Execution

| Define   | Promote                                       | Measure                     | Educate        | Follow Through                    |
|----------|---|-----------------------------|----------------|-----------------------------------|
| Benefit  | Website &<br>Peripheral<br>Sites              | Identify KPIs               | Train Everyone | Add to Written<br>Process Manuals |
| Use      | Sales & Recruiter<br>Enablement               | Build Collection<br>Process | Train Everyone | Hierarchal<br>Reporting           |
| Delivery | Email Messaging<br>(automation and<br>canned) | Planned Reporting           | Train Everyone | Incentivize                       |





# Building a Brand-Centric Competitive Advantage

# **THANK YOU!**

Need Help? We're Here for You! Schedule a Call Here



